

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13203 AJN Investment & Development 2008 Ltd.

Application No: OHS-00211-APP-00001 **Application Date:** 3/23/2026

Process File: OHS-00211 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 3/23/2026 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by AJN Investment & Development 2008 Ltd.

Parties:

Applicant ER-13203 AJN Investment & Development 2008 Ltd.

Mohammed Ahmed Employer Contact

Respondent IP-06584 Occupational Health and Safety

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13203 AJN Investment & Development 2008 Ltd.

Application No: OHS-00212-APP-00001 **Application Date:** 3/23/2026

Process File: OHS-00212 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 3/23/2026 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by AJN Investment & Development 2008 Ltd.

Parties:

Applicant ER-13203 AJN Investment & Development 2008 Ltd.

Mohammed Ahmed Employer Contact

Respondent IP-06584 Occupational Health and Safety

Applications Received

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Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13203 AJN Investment & Development 2008 Ltd.

Application No: OHS-00213-APP-00001 **Application Date:** 3/23/2026

Process File: OHS-00213 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 3/23/2026 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by AJN Investment & Development 2008 Ltd.

Parties:

Applicant ER-13203 AJN Investment & Development 2008 Ltd.

Mohammed Ahmed Employer Contact

Respondent IP-06584 Occupational Health and Safety

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13203 AJN Investment & Development 2008 Ltd.

Application No: OHS-00214-APP-00001 **Application Date:** 3/23/2026

Process File: OHS-00214 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 3/23/2026 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by AJN Investment & Development 2008 Ltd.

Parties:

Applicant ER-13203 AJN Investment & Development 2008 Ltd.

Mohammed Ahmed Employer Contact

Respondent IP-06584 Occupational Health and Safety

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): Dornubari Tornwe

Application No: GE-09682-APP-00001 **Application Date:** 3/25/2026

Process File: GE-09682 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 3/25/2026 **Matter Type:** Commencement

Section: PSERA-45(1a) Employer Union Involvement **Act:** Public Service Employee Relations Act

Allegation that the Employer has interfered with the formation or administration of a trade union, contrary to PSERA Section 45(1)(a).

Matter No: 002 **Matter Accepted Date:** 3/25/2026 **Matter Type:** Commencement

Section: PSERA-45 (3a1) Refusal to Employ - Membership **Act:** Public Service Employee Relations Act

Allegation that the Employer has discriminate against the Complainant in regard the term and conditions of his employment because the person is a member of a trade union, contrary to PSERA Section 45(3)(a)(i).

Matter No: 003 **Matter Accepted Date:** 3/25/2026 **Matter Type:** Commencement

Section: PSERA-45(3b) Illegal Contract Term **Act:** Public Service Employee Relations Act

Allegation that the Employer imposed a condition in a contract of employment that restrains, or has the effect of restraining, an employee from exercising any right conferred on the employee by this Act, contrary to PSERA Section 45(3)(b).

Matter No: 004 **Matter Accepted Date:** 3/25/2026 **Matter Type:** Commencement

Section: PSERA-45(3d) Illegal Employer Intimidation **Act:** Public Service Employee Relations Act

Allegation that the Employer seeks by intimidation, threat of dismissal or any other kind of threat, by the imposition of a pecuniary or other penalty or by any other means, to compel a person to refrain from becoming or to cease to be a member, officer or representative of a trade union; contrary to PERA Section 45(3)(d).

Bargaining Relationship: BR-50045 **Act:** Public Service Employee Relations Act

Employer No: ER-07135 Crown in Right of Alberta

Union No: CT-00385 The Alberta Union of Provincial Employees

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Parties:

Applicant Dornubari Tornwe

No Representative

Spokesperson

Respondent ER-07135 Crown in Right of Alberta

Dave Aldridge

Employer Contact

Suzanne Fusco

Employer Contact

Applications Received

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Matter Accepted Date Range: 3/22/2026 to 3/29/2026
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): CT-00384 United Nurses of Alberta

Application No: GE-09683-APP-00001 **Application Date:** 3/25/2026

Process File: GE-09683 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 3/25/2026 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation Optima and AgeCare are interfering with the Union’s representational rights by failing to recognize the Union’s status as exclusive bargaining agent through the upcoming successorship involving the transfer of operations from AgeCare to Optima, and by communicating directly with members at Valleyview about terms of their employment and by not providing the Union an opportunity to attend meetings.

Matter No: 002 **Matter Accepted Date:** 3/25/2026 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation the Employers’ requests for expressions of interest from members and the information contained on the Website referencing the need for offer letters is an attempt to unilaterally alter the terms and conditions of members’ employment.

Matter No: 003 **Matter Accepted Date:** 3/25/2026 **Matter Type:** Commencement

Section: LRC-149(1b) Illegal Contract Term **Act:** Labour Relations Code

Allegation the Employers’ requests for expressions of interest from members and the information contained on the Website referencing the need for offer letters is an attempt to unilaterally alter the terms and conditions of members’ employment.

Matter No: 004 **Matter Accepted Date:** 3/25/2026 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation the expressions of interest and information contained on the Website further implies to members that their continued employment at Valleyview is not guaranteed and serves as threats of dismissal and intimidation.

Bargaining Relationship: BR-15880 **Act:** Labour Relations Code

Employer No: ER-10566 Age Care Ltd.

Union No: CT-00384 United Nurses of Alberta

Applications Received

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Matter Accepted Date Range: 3/22/2026 to 3/29/2026
Location: All
Matter Type: Commencement
Act(s): All

Parties:

Applicant CT-00384 United Nurses of Alberta

| | |
|------------------|---------------|
| Jeannine Arbour | Union Contact |
| David Harrigan | Union Contact |
| Lee Klippenstein | Union Contact |
| Kelly Nychka | Union Contact |

Respondent ER-10566 Age Care Ltd.

| | |
|------------------|------------------|
| David A. Garratt | Spokesperson |
| Blair Phillips | Employer Contact |

Respondent ER-12137 Optima Living Alberta Ltd

| | |
|------------------|------------------|
| Sharon Conway | Employer Contact |
| Karen Fitzgerald | Employer Contact |

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Matter Type: Commencement

Act(s): All

Applicant(s): ER-13204 SIDHUPB05 INC.

Application No: EA-00337-APP-00001 **Application Date:** 3/26/2026

Process File: EA-00337 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 3/26/2026 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officer brought by SIDHUPB05 INC. affecting Jagbir Singh Toor pursuant section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-13204 SIDHUPB05 INC.

Gurwinder Singh Sidhu Employer Contact

Respondent Jagbir Singh Toor

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-13203 AJN Investment & Development 2008 Ltd.

Application No: OHS-00215-APP-00001 **Application Date:** 3/26/2026

Process File: OHS-00215 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 3/26/2026 **Matter Type:** Commencement

Section: OHS-45(2)(b) Administrative Penalties (section 44) **Act:** Occupational Health and Safety Act

Appeal of an Administrative Penalty of an Officer brought by AJN Investment & Development 2008 Ltd.

Parties:

Applicant ER-13203 AJN Investment & Development 2008 Ltd.

Mohammed Ahmed Employer Contact

Respondent IP-06584 Occupational Health and Safety

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Karen Bingley

Application No: RC-00062-APP-00001 **Application Date:** 3/26/2026

Process File: RC-00062 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 3/26/2026 **Matter Type:** Commencement

Section: LRC-12(4a) Reconsideration - Appeal **Act:** Labour Relations Code

A reconsideration application requesting the Board reconsider the outcome a review, under File No. GE-09473.

Bargaining Relationship: BR-13738 **Act:** Labour Relations Code

Employer No: ER-00738 Livingstone Range School Division No. 68

Union No: CL-00359 The Alberta Teachers' Association

Parties:

Applicant Karen Bingley

No Representative Spokesperson

Respondent CL-00359 The Alberta Teachers' Association

Jason Schilling Union Contact

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01207 General Teamsters, Local Union No. 362

Application No: CR-06419-APP-00001 **Application Date:** 3/27/2026

Process File: CR-06419 Calgary Denise Hughes

Matter No: 001 **Matter Accepted Date:** 3/27/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All employees working at Calgary police district offices, except those with the title of Peace Officers and those under Certification NO. C1990-2022". Estimated unit of 50 employees.

Bargaining Relationship: BR-19618 **Act:** Labour Relations Code

Employer No: ER-10873 Canadian Corps of Commissionaires (Southern Alberta)

Union No: CL-01207 General Teamsters, Local Union No. 362

Parties:

Applicant CL-01207 General Teamsters, Local Union No. 362

Robert R. (Bob) Blakely, K.C. Lawyer

Stacy Tulp Union Contact

Respondent ER-10873 Canadian Corps of Commissionaires (Southern Alberta)

Lusine Gevorkyan Employer Contact

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Application No: CR-06420-APP-00001 **Application Date:** 3/27/2026

Process File: CR-06420 Edmonton Chandra Sarafinchen

Matter No: 001 **Matter Accepted Date:** 3/27/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " General Construction Carpenters ". Estimated unit of 13 employees.

Bargaining Relationship: BR-19619 **Act:** Labour Relations Code

Employer No: ER-10607 Sure-Form Construction Ltd.

Union No: CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Parties:

Applicant CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Rob Carlson Union Contact

Respondent ER-10607 Sure-Form Construction Ltd.

Chad Maloney Employer Contact

Ryan Maloney Employer Contact

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CT-00384 United Nurses of Alberta

Application No: CR-06421-APP-00001 **Application Date:** 3/27/2026

Process File: CR-06421 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 3/27/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All Employees at Red Deer Primary Care Network.
". Estimated unit of 56 employees.

Bargaining Relationship: BR-19621 **Act:** Labour Relations Code

Employer No: ER-13206 1191451 Alberta Ltd.

Union No: CT-00384 United Nurses of Alberta

Parties:

Applicant CT-00384 United Nurses of Alberta

Rohit Gill Union Contact

Respondent ER-13206 1191451 Alberta Ltd.

Lorna Milkovich Employer Contact

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Application No: CR-06422-APP-00001 **Application Date:** 3/27/2026

Process File: CR-06422 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 3/27/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All employees except office, clerical, sales, maintenance and construction personnel". Estimated unit of 16 employees.

Bargaining Relationship: BR-19620 **Act:** Labour Relations Code

Employer No: ER-13205 Aura Environmental Restorations Ltd.

Union No: CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Parties:

Applicant CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Rocky Bigsmoke Union Contact

Respondent ER-13205 Aura Environmental Restorations Ltd.

Jake Fisher Employer Contact

Matthew Kirk Lawyer

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Application No: CR-06423-APP-00001 **Application Date:** 3/27/2026

Process File: CR-06423 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 3/27/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " General Construction Carpenters". Estimated unit of 16 employees.

Bargaining Relationship: BR-19622 **Act:** Labour Relations Code

Employer No: ER-13205 Aura Environmental Restorations Ltd.

Union No: CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Parties:

Applicant CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Rocky Bigsmoke Union Contact

Respondent ER-13205 Aura Environmental Restorations Ltd.

Jake Fisher Employer Contact

Matthew Kirk Lawyer

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Application No: CR-06424-APP-00001 **Application Date:** 3/27/2026

Process File: CR-06424 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 3/27/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " All Maintenance Carpenters". Estimated unit of 16 employees.

Bargaining Relationship: BR-19624 **Act:** Labour Relations Code

Employer No: ER-13205 Aura Environmental Restorations Ltd.

Union No: CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Parties:

Applicant CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Rocky Bigsmoke Union Contact

Respondent ER-13205 Aura Environmental Restorations Ltd.

Jake Fisher Employer Contact

Matthew Kirk Lawyer

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Application No: CR-06425-APP-00001 **Application Date:** 3/27/2026

Process File: CR-06425 Calgary Vicki Lalonde

Matter No: 001 **Matter Accepted Date:** 3/27/2026 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of " Non-construction Carpenters". Estimated unit of 16 employees.

Bargaining Relationship: BR-19623 **Act:** Labour Relations Code

Employer No: ER-13205 Aura Environmental Restorations Ltd.

Union No: CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Parties:

Applicant CL-00322 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2103

Rocky Bigsmoke Union Contact

Respondent ER-13205 Aura Environmental Restorations Ltd.

Jake Fisher Employer Contact

Matthew Kirk Lawyer

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-09944 AltaSteel Ltd.

Application No: GE-09663-APP-00001 **Application Date:** 2/27/2026

Process File: GE-09663 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 3/27/2026 **Matter Type:** Commencement

Section: LRC-69(1) Last Offer Proposal Vote **Act:** Labour Relations Code

Application for a Board Conducted Proposal Vote affecting approximately 205 employees covered under Certificate No. C-14-2006.

Bargaining Relationship: BR-03996 **Act:** Labour Relations Code

Employer No: ER-09944 AltaSteel Ltd.

Union No: CL-01213 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local Union No. 5220

Parties:

Applicant ER-09944 AltaSteel Ltd.

Raeleigne Van Patten Employer Contact

Respondent CL-01213 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local Union No. 5220

Jeff Kallichuk Union Contact

Applications Received

3/30/2026 14:03

Matter Accepted Date Range: 3/22/2026 to 3/29/2026

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Olufemi Shodunke

Application No: RC-00063-APP-00001 **Application Date:** 3/27/2026

Process File: RC-00063 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 3/27/2026 **Matter Type:** Commencement

Section: LRC-12(4a) Reconsideration - Appeal **Act:** Labour Relations Code

A reconsideration application requesting the Board reconsider the outcome a review, under Files No. GE-09190 and GE-09230.

Bargaining Relationship: BR-16696 **Act:** Labour Relations Code

Employer No: ER-11742 Clean Harbors Energy and Industrial Services LP

Union No: CL-01207 General Teamsters, Local Union No. 362

Parties:

Applicant Olufemi Shodunke

No Representative Spokesperson

Respondent CL-01207 General Teamsters, Local Union No. 362