

Applications Received

3/3/2025 9:19

Matter Accepted Date Range: 2/23/2025 to 3/2/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-02395 Unifor, Local Union No. 1400

Application No: GE-09362-APP-00001 **Application Date:** 2/24/2025

Process File: GE-09362 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 2/24/2025 **Matter Type:** Commencement

Section: LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Request for the Board to amend Certificate No. 110-2014 to reflect the correct legal name of the Employer from Direct Energy Marketing Limited operating as Centrica Energy Canada to Canlin Energy Corporation.

Matter No: 002 **Matter Accepted Date:** 2/24/2025 **Matter Type:** Commencement

Section: LRC-12(4ch) Reconsideration - Change **Act:** Labour Relations Code

Request for the Board to amend Certificate No. 110-2014 to reflect Canlin Energy Corporation as the Employer for a unit description of "All employees at the Wildcat Hills Plant and Wildcat Hills District fields except office, clerical, technical and engineering personnel."

Bargaining Relationship: BR-17031 **Act:** Labour Relations Code

Employer No: ER-11866 Direct Energy Marketing Limited operating as Centrica Energy Canada

Union No: CL-02395 Unifor, Local Union No. 1400

Parties:

Applicant CL-02395 Unifor, Local Union No. 1400

Roque Avonuevo Union Contact

Respondent ER-11866 Direct Energy Marketing Limited operating as Centrica Energy Canada

Tim Adams Employer Contact

Tom Ross, K.C. Lawyer

Applications Received

3/3/2025 9:19

Matter Accepted Date Range: 2/23/2025 to 3/2/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-02435 The Graduate Students' Association of the University of Calgary

Application No: GE-09363-APP-00001 **Application Date:** 2/24/2025

Process File: GE-09363 Edmonton Afua Jonah

Matter No: 001 **Matter Accepted Date:** 2/24/2025 **Matter Type:** Commencement

Section: LRC-151(a) Force Bargain for Other's Unit **Act:** Labour Relations Code

Allegation The Public Service Alliance of Canada, the Graduate Labour Union, Karina Hincapie Martinez, and Keira Gunn sought to compel the Employer to bargain collectively with the Graduate Labour Union which is not the bargaining agent for academically employed graduate students.

Matter No: 002 **Matter Accepted Date:** 2/24/2025 **Matter Type:** Commencement

Section: LRC-151(b) Bargain Another T.U.'s Unit **Act:** Labour Relations Code

allegation The Public Service Alliance of Canada, the Graduate Labour Union, Karina Hincapie Martinez, and Keira Gunn bargained collectively with the University of Calgary Board of Governors in respect of academically employed graduate students when they knew, or ought to have known that The Graduate Students' Association of the University of Calgary is the exclusive bargaining agent for that bargaining unit.

Matter No: 003 **Matter Accepted Date:** 2/24/2025 **Matter Type:** Commencement

Section: LRC-151(f) Union Coercion **Act:** Labour Relations Code

The Respondents Ms. Karina Hincapie Martinez and Ms. Keira Gunn have used coercion, intimidation, threats, promises or undue influence with respect to certain academically employed graduate students with a view to discouraging activity in and for the Association, contrary to section 151(f).

Bargaining Relationship: BR-18753 **Act:** Labour Relations Code

Employer No: ER-07165 University of Calgary (Board of Governors)

Union No: CL-02435 The Graduate Students' Association of the University of Calgary

Parties:

Applications Received

3/3/2025 9:19

Matter Accepted Date Range: 2/23/2025 to 3/2/2025
Location: All
Matter Type: Commencement
Act(s): All

Applicant CL-02435 The Graduate Students' Association of the University of Calgary

E. Wayne Benedict Lawyer

Respondent Karina Hincapie Martinez

No Representative Spokesperson

Respondent Keira Gunn

Alexis Sine Lawyer

Respondent OT-00012 Labour Relations Committee / Graduate Labour Union (University of Calgary Graduate Students Association)

Karina Hincapie Martinez Spokesperson

Respondent CL-00288 Public Service Alliance of Canada

Dolly Ablitt Spokesperson

Raj Hari Spokesperson

Respondent ER-07165 University of Calgary (Board of Governors)

Jason Kully Lawyer

Applications Received

3/3/2025 9:19

Matter Accepted Date Range: 2/23/2025 to 3/2/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-02178 Canadian Union of Public Employees, Local 4731

Application No: GE-09364-APP-00001 **Application Date:** 2/25/2025

Process File: GE-09364 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 2/25/2025 **Matter Type:** Commencement

Section: LRC-147(2) Post-Certification Freeze **Act:** Labour Relations Code

Allegation that the Employer violated the post-certification freeze period by terminating Stephanie Schultz.

Matter No: 002 **Matter Accepted Date:** 2/25/2025 **Matter Type:** Commencement

Section: LRC-148(1a2) Employer Interference **Act:** Labour Relations Code

Allegation that the Employer has interfered with the representation by terminating a Union supporter.

Matter No: 003 **Matter Accepted Date:** 2/25/2025 **Matter Type:** Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership **Act:** Labour Relations Code

Allegation that the Employer has refused to continue to employ Stephanie Schultz because of her membership in the Union.

Matter No: 004 **Matter Accepted Date:** 2/25/2025 **Matter Type:** Commencement

Section: LRC-149(1a8) Refusal to Employ - Rights **Act:** Labour Relations Code

Allegation that the Employer has refused to continue to employ Stephanie Schultz because she participated in the collective bargaining process as set out in the Code.

Matter No: 005 **Matter Accepted Date:** 2/25/2025 **Matter Type:** Commencement

Section: LRC-149(1c) Illegal Employer Intimidation **Act:** Labour Relations Code

Allegation that the Employer has sought to compel Stephanie Schultz from ceasing to be a member of the Union through improper means, including dismissal.

Applications Received

3/3/2025 9:19

Matter Accepted Date Range: 2/23/2025 to 3/2/2025

Location: All

Matter Type: Commencement

Act(s): All

Bargaining Relationship: BR-18923 **Act:** Labour Relations Code

Employer No: ER-12727 True North Society

Union No: CL-02178 Canadian Union of Public Employees, Local 4731

Parties:

Applicant CL-02178 Canadian Union of Public Employees, Local 4731

Amelia Philpott Lawyer

Colette Singh Union Contact

Respondent ER-12727 True North Society

Courtney Helfrich Employer Contact

Tom Ross, K.C. Lawyer

Applications Received

3/3/2025 9:19

Matter Accepted Date Range: 2/23/2025 to 3/2/2025

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Angelene Zoobkoff

Application No: GE-09365-APP-00001 Application Date: 2/27/2025

Process File: GE-09365 Edmonton Afua Jonah

Matter No: 001 Matter Accepted Date: 2/27/2025 Matter Type: Commencement

Section: LRC-29(2) Religious Exemption Act: Labour Relations Code

Application for Redirection of Union Dues for Religious Reasons, as a member belongs to a small fellowship of Christian believers, their beliefs and doctrines would align closely with conservative Christian churches. Applicant requests her union dues be redirected to the Ronald McDonald House or the Stollery Children's Hospital Foundation.

Parties:

Affected Party ER-08258 Calgary Roman Catholic Separate School District No. 1

Elaine McDonald Employer Contact

Applicant Angelene Zoobkoff

No Representative Spokesperson

Respondent CL-02397 Unifor, Local Union No. 1990

Stephanie Gilhooly Union Contact