

Index of BC Essential Service Cases (Non-healthcare)

Case Name & Citation	Summary
<i>University of Northern British Columbia v. Canadian Union of Public Employees, Local 3799</i> , 2000 CanLII 27188 (BC LRB), http://canlii.ca/t/25xsh	January 5, 2000 – ESO – University – Determination – Essential services
<i>Simon Fraser University v. Canadian Union of Public Employees, Local 3338</i> , 2000 CanLII 27199 (BC LRB), http://canlii.ca/t/25xsv	January 14, 2000 – ESO – University – Determination of essential services
<i>Ucluelet (District) v. Canadian Union of Public Employees, Local 118</i> , 2000 CanLII 27786 (BC LRB), http://canlii.ca/t/268fv	May 30, 2000 – Municipal – ESA Ordered
<i>British Columbia Ferry Corporation v. B.C. Ferry and Marine Workers' Union</i> , 2000 CanLII 27854 (BC LRB), http://canlii.ca/t/268j4	July 28, 2000 – Review of ES Order granted – Economic interest of 3 rd parties considered under term “welfare”
<i>Vancouver (City) v. Canadian Union of Public Employees, Local 1004</i> , 2000 CanLII 27853 (BC LRB), http://canlii.ca/t/268j3	July 28, 2000 – ESO – City of Vancouver
<i>Coquitlam (City) v. Canadian Union of Public Employees, Local 386</i> , 2000 CanLII 27393 (BC LRB), http://canlii.ca/t/262wc	August 11, 2000 – ESO – City of Coquitlam
<i>Vancouver (City) v. Canadian Union of Public Employees, Local 1004</i> , 2000 CanLII 27311 (BC LRB), http://canlii.ca/t/262dc	November 8, 2000 – Amendment of ESA Schedule post-strike – Refer to mediation to resolve – Multi-bargaining unit employer
<i>HMC Services Inc. v. British Columbia Government and Service Employees' Union</i> , 2000 CanLII 27348 (BC LRB), http://canlii.ca/t/262fl	December 4, 2000 – ESO – Highway maintenance
<i>Argo Road Maintenance (South Okanagan) Inc. v. British Columbia Government and Service Employees' Union</i> , 2000 CanLII 27369 (BC LRB), http://canlii.ca/t/262g9	December 14, 2000 – ESO -Highway maintenance – Staffing levels set
<i>Emcon Services Inc. v. British Columbia Government and Service Employees' Union</i> , 2001 CanLII 33184 (BC LRB), http://canlii.ca/t/261n7	February 20, 2001 – ESO – Highway maintenance

Index of BC Essential Service Cases (Non-healthcare)

<p><i>West Kootenay Power Ltd. v. International Brotherhood of Electrical Workers, Local 213</i>, 2001 CanLII 32944 (BC LRB), http://canlii.ca/t/260s3</p>	<p>March 27, 2001 – ESO for Electrical Utility</p>
<p><i>West Kootenay Power Ltd. v. International Brotherhood of Electrical Workers, Local 213</i>, 2001 CanLII 33224 (BC LRB), http://canlii.ca/t/2630q</p>	<p>May 10, 2001 – Interpretation of ESO – “Power line extensions” – Does not include a “drop service”</p>
<p><i>Western Pacific Marine Ltd. v. Canadian Merchant Service Guild</i>, 2001 CanLII 33290 (BC LRB), http://canlii.ca/t/26331</p>	<p>June 28, 2001 – Essential Service Order for ferry service</p>
<p><i>Oak Bay (District) v. Canadian Union of Public Employees, Local 374</i>, 2001 CanLII 33310 (BC LRB), http://canlii.ca/t/2633p</p>	<p>July 19, 2001 – ESO – Municipal – Payment of daily rate for Union Headquarters – Outside contractors</p>
<p><i>Colwood (City) v. Canadian Union of Public Employees, Local 374</i>, 2001 CanLII 33311 (BC LRB), http://canlii.ca/t/2633q</p>	<p>July 19, 2001 – ESO – City of Colwood</p>
<p><i>Western Pacific Marine Ltd. v. Canadian Merchant Service Guild</i>, 2001 CanLII 33065 (BC LRB), http://canlii.ca/t/260x5</p>	<p>August 31, 2001 – Ferry Service – Request to amend Order – Order amended</p>
<p><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i>, 2001 CanLII 33107 (BC LRB), http://canlii.ca/t/260zk</p>	<p>October 19, 2001 – Teachers – Designation of essential services - Phases</p>
<p><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i>, 2001 CanLII 32874 (BC LRB), http://canlii.ca/t/25xxn</p>	<p>November 20, 2001 – Essential Services Order – School system – Deployment of managers for supervision</p>
<p><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i>, 2001 CanLII 32918 (BC LRB), http://canlii.ca/t/25z04</p>	<p>December 19, 2001 – ESO for withdrawal of extra-curricular activities</p>
<p><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i>, 2002 CanLII 53398 (BC LRB), http://canlii.ca/t/25z1g</p>	<p>January 27, 2002 – ESO for Phase 2 of job action – Day of Protest – Interim Order</p>

Index of BC Essential Service Cases (Non-healthcare)

<p><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i>, 2002 CanLII 52854 (BC LRB), http://canlii.ca/t/20s33</p>	<p>May 23, 2002 – Mootness – ESO Application – Legislation ended labour dispute – Board policy</p>
<p><i>Deltassist Family and Community Services Society v. Health Sciences Association of British Columbia</i>, 2002 CanLII 52756 (BC LRB), http://canlii.ca/t/20rzt</p>	<p>June 28, 2002 – Residential Receiving and Assessment Program – In-home Youth Care and Respite – Essential Service Designation Levels and Deployment of Managers</p>
<p><i>Simon Fraser University v. Bricklayers, Masons & Terrazzo Workers' International Union, Local No. 1</i>, 2003 CanLII 62902 (BC LRB), http://canlii.ca/t/20wml</p>	<p>January 31, 2003 – Designation – University – Central heating and cooling plants – Ethical and humane treatment of Animals</p>
<p><i>University of British Columbia v. Canadian Union of Public Employees, Local 2278</i>, 2003 CanLII 62972 (BC LRB), http://canlii.ca/t/20wpc</p>	<p>February 7, 2003 – Designation Order - UBC</p>
<p><i>British Columbia Ferry Services Inc. v. B. C. Ferry and Marine Workers' Union</i>, 2003 CanLII 62840 (BC LRB), http://canlii.ca/t/20qnf</p>	<p>November 7, 2003 – Intervenor application in ESO - Refused</p>
<p><i>British Columbia Ferry Services Inc. v. B. C. Ferry and Marine Workers' Union</i>, 2003 CanLII 62719 (BC LRB), http://canlii.ca/t/20qjd</p>	<p>November 28, 2003 – Essential service levels and Order – Ferry Services</p>
<p><i>Corporation of the Village of Masset v. Canadian Union of Public Employees, Local 105-03</i>, 2004 CanLII 65539 (BC LRB), http://canlii.ca/t/20pd9</p>	<p>March 19, 2004 – ESO – Village of Masset</p>
<p><i>Nelson (City) v. Canadian Union of Public Employees, Local 339</i>, 2004 CanLII 65404 (BC LRB), http://canlii.ca/t/20nvx</p>	<p>June 4, 2004 – ESO - Municipal</p>

Index of BC Essential Service Cases (Non-healthcare)

<p><i>Merritt (City) v. Canadian Union of Public Employees, Local 900</i>, 2004 CanLII 4265 (BC LRB), http://canlii.ca/t/1hvj3</p>	<p>July 7, 2004 – ESO – Sewage & Water normal staff levels – Reduced number of Clerk Typist in RCMP office – Obtain security clearance for Manager</p>
<p><i>Cache Creek (Village) v. International Union of Operating Engineers, Local 115</i>, 2004 CanLII 48814 (BC LRB), http://canlii.ca/t/1jj22</p>	<p>December 17, 2004 – ESO - Municipal</p>
<p><i>Whistler (Resort Municipality) v. Canadian Union of Public Employees, Local 2010</i>, 2005 CanLII 4180 (BC LRB), http://canlii.ca/t/1jtqb</p>	<p>February 18, 2005 – ESO for waste water treatment plant, utilities and fire services</p>
<p><i>Whistler (Resort Municipality) v. Canadian Union of Public Employees, Local 2010</i>, 2005 CanLII 18790 (BC LRB), http://canlii.ca/t/1kwsk</p>	<p>May 31, 2005 – Amendment of ESO for wastewater treatment, water supply, storage & distribution – Order attached</p>
<p><i>Whistler (Municipality) v. Canadian Union of Public Employees, Local 2010</i>, 2005 CanLII 26114 (BC LRB), http://canlii.ca/t/117lk</p>	<p>July 15, 2005 – Amending ESO to address resignation and hiring of management exclusion</p>
<p><i>Teck Cominco Metals Ltd. v. United Steelworkers of America, Locals 480 and 9705</i>, 2005 CanLII 26113 (BC LRB), http://canlii.ca/t/117lj</p>	<p>July 15, 2005 – ESO – Water supply and treatment – Company fire department – Environmental issues</p>
<p><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i>, 2005 CanLII 36127 (BC LRB), http://canlii.ca/t/1lr33</p>	<p>September 30, 2005 – Application to vary ESO – Monitoring attendance is a safety issue – Must continue to perform in usual manner</p>
<p><i>British Columbia Public School Employers' Association v. British Columbia Teachers' Federation</i>, 2005 CanLII 40120 (BC LRB), http://canlii.ca/t/1lwwx</p>	<p>November 2, 2005 – Interim order to prevent BCTF from engaging in strike activity in breach of ESO</p>

Index of BC Essential Service Cases (Non-healthcare)

<p><i>Terasen Gas Inc. v. International Brotherhood of Electrical Workers, Local 213</i>, 2006 CanLII 28060 (BC LRB), http://canlii.ca/t/1p4cq</p>	<p>July 28, 2006 – Deployment of managers – Emergency work – Report on deployment of managers</p>
<p><i>Central Heat Distribution Limited v. International Union of Operating Engineers, Local No. 882</i>, 2007 CanLII 2040 (BC LRB), http://canlii.ca/t/1qdwz</p>	<p>January 31, 2007 – Public utility – Heat supplier – Safety regulation respecting operation of boilers – Request for amendment to staffing levels – No change ordered</p>
<p><i>Ucluelet (District) v. Canadian Union of Public Employees, Local 118</i>, 2007 CanLII 5088 (BC LRB), http://canlii.ca/t/1qn22</p>	<p>February 12, 2007 – ESO - Municipal</p>
<p><i>Argo Road Maintenance (North Okanagan) Inc. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 13147 (BC LRB), http://canlii.ca/t/1r7q4</p>	<p>April 16, 2007 – ESO – Highway maintenance</p>
<p><i>VSA Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 14149 (BC LRB), http://canlii.ca/t/1r9fc</p>	<p>April 19, 2007 – ESO – Highway maintenance</p>
<p><i>Argo Road Maintenance (North Okanagan) Inc. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 14150 (BC LRB), http://canlii.ca/t/1r9fd</p>	<p>April 24, 2007 – Highway maintenance – Designation of Essential Services – Detailed reasons</p>
<p><i>Mainroad South Island Contracting Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 15457 (BC LRB), http://canlii.ca/t/1rc2r</p>	<p>May 4, 2007 – ESO – Highway maintenance</p>
<p><i>VSA Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 19105 (BC LRB), http://canlii.ca/t/1rltn</p>	<p>May 23, 2007 – Request to amend Order to permit name request for workers – Refused – Non-payment of workers – Obey now – Grieve later</p>

Index of BC Essential Service Cases (Non-healthcare)

<p><i>VSA Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 19107 (BC LRB), http://canlii.ca/t/1rltq</p>	<p>May 25, 2007 – OT rates apply for call back outside of regular scheduled shift – Non-payment of wages for essential service shifts cancelled by Employer – Pay depends on reason for cancellation – Union caused cancellation is refusal to work, not lay-off – Union supplied higher qualified operators – Pay at rate for position worked – Location of trailer at multi-employer site – Defining essential work</p>
<p><i>Emcon Services Inc. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 22433 (BC LRB), http://canlii.ca/t/1rt7c</p>	<p>June 18, 2007 – ESO – Highway maintenance</p>
<p><i>Lakes District Maintenance Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 24155 (BC LRB), http://canlii.ca/t/1rwx8</p>	<p>June 28, 2007 – ESO for highway maintenance with schedules attached</p>
<p><i>Vancouver (City) v. Canadian Union of Public Employees Local 15</i>, 2007 CanLII 25630 (BC LRB), http://canlii.ca/t/1s0rz</p>	<p>July 3, 2007 – Civic government – Application to vary Global Order</p>
<p><i>VSA Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 27558 (BC LRB), http://canlii.ca/t/1s3n7</p>	<p>July 10, 2007 – Ferry Service – First Nation granted interested party status – Union request to reduce service – Parties ordered to provide emergency ferry service – Employer directed to include task code on deployment reports</p>
<p><i>Yellowhead Road & Bridge (North Peace) Ltd.</i>, 2007 CanLII 27562 (BC LRB), http://canlii.ca/t/1s3nc</p>	<p>July 13, 2007 – ESO for highway maintenance</p>
<p><i>Vancouver (City) v. Canadian Union of Public Employees Local 15</i>, 2007 CanLII 28493 (BC LRB), http://canlii.ca/t/1s6p8</p>	<p>July 16, 2007 – Designation of essential services – Municipal social services, Corporate Services and Emergency Operations Centre</p>
<p><i>VSA Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 28497 (BC LRB), http://canlii.ca/t/1s6pd</p>	<p>July 19, 2007 – ESO - Highway maintenance</p>

Index of BC Essential Service Cases (Non-healthcare)

<p><i>Emcon Services Inc. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 29932 (BC LRB), http://canlii.ca/t/1s9dx</p>	<p>July 26, 2007 – ESO – Highway maintenance – Schedule attached</p>
<p><i>Corporation of Delta v. Canadian Union of Public Employees, Local 454</i>, 2007 CanLII 29931 (BC LRB), http://canlii.ca/t/1s9dw</p>	<p>July 26, 2007 – ESO – City of Delta</p>
<p><i>Delta Municipal Police Board v. Canadian Union of Public Employees, Local 454</i>, 2007 CanLII 29934 (BC LRB), http://canlii.ca/t/1s9f0</p>	<p>July 27, 2007 – ESO – Delta Municipal Police Board</p>
<p><i>Vsa Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 31403 (BC LRB), http://canlii.ca/t/1sfxd</p>	<p>July 31, 2007 – ESO – Highway maintenance</p>
<p><i>Emcon Services Inc. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 32056 (BC LRB), http://canlii.ca/t/1sh8k</p>	<p>August 9, 2007 – Use of replacement workers during strike – Declaration of breach – No damages ordered</p>
<p><i>Mainroad Howe Sound Contracting Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 32055 (BC LRB), http://canlii.ca/t/1sh8j</p>	<p>August 9, 2007 – ESO – Highway maintenance</p>
<p><i>Mainroad Howe Sound Contracting Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 33720 (BC LRB), http://canlii.ca/t/1sl54</p>	<p>August 13, 2007 – Road maintenance – Designation – Console operators at Control and Dispatch on Lions Gate Bridge – 100% designation – Management deployment</p>
<p><i>Mainroad South Island Contracting Ltd. v. B. C. Government And Service Employees' Union</i>, 2007 CanLII 33726 (BC LRB), http://canlii.ca/t/1sl5b</p>	<p>August 17, 2007 – Picketing on highways – Contracted services – ESO</p>
<p><i>Argo Road Maintenance (North Okanagan) Inc. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 34831 (BC LRB), http://canlii.ca/t/1sn6n</p>	<p>August 17, 2007 – ESO – Highway maintenance – Schedules attached</p>
<p><i>Vsa Highway Maintenance Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 35977 (BC LRB), http://canlii.ca/t/1sr0q</p>	<p>August 29, 2007 – ESO – Highway maintenance -</p>
<p><i>Yellowhead Road & Bridge (North Peace) Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 36985 (BC LRB), http://canlii.ca/t/1stdj</p>	<p>September 6, 2007 – ESO for highway maintenance with schedules attached</p>

Index of BC Essential Service Cases (Non-healthcare)

<p><i>Vancouver (City) v. Canadian Union of Public Employees Local 15 - Vancouver Municipal, Education and Community Workers</i>, 2007 CanLII 38095 (BC LRB), http://canlii.ca/t/1sxkk</p>	<p>September 12, 2007 – Amendment application to increase staffing hours – Order granted</p>
<p><i>Yellowhead Road & Bridge (North Peace) Ltd. v. B.C. Government and Service Employees' Union</i>, 2007 CanLII 40487 (BC LRB), http://canlii.ca/t/1t2pl</p>	<p>September 24, 2007 – ESO for highway maintenance</p>
<p><i>Compass Group Canada (Health Services) Ltd. v. Sodexo MS Canada Limited</i>, 2009 CanLII 14740 (BC LRB), http://canlii.ca/t/230mc</p>	<p>April 1, 2009 – Board, but not employer, can require managers hired after notice to bargain to perform bargaining unit work – Interplay between Essential Service Order and anti-replacement worker provisions of Code</p>
<p><i>Kimberley (City) v. United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local No. 1-405</i>, 2009 CanLII 37837 (BC LRB), http://canlii.ca/t/24nkp</p>	<p>July 13, 2009 – ESO – City of Kimberley</p>
<p><i>Compass Group Canada (Health Services) Ltd. v. Sodexo MS Canada Limited</i>, 2009 CanLII 52935 (BC LRB), http://canlii.ca/t/25z3s</p>	<p>September 25, 2009 – Reversed 2009 CanLII 14740 – Board can direct employer to require managers hired subsequent to notice to bargain to perform essential services</p>
<p><i>MVT Canadian Bus, Inc. v. Amalgamated Transit Union, Local 1724</i>, 2009 CanLII 57400 (BC LRB), http://canlii.ca/t/268jq</p>	<p>October 16, 2009 – ESO – HandyDart service</p>
<p><i>Houston (District) v. Canadian Union of Public Employees, Local 2086</i>, 2010 CanLII 9818 (BC LRB), http://canlii.ca/t/28dm1</p>	<p>March 3, 2010 – ESO – Municipal operations</p>
<p><i>Quesnel (City) v. Canadian Union of Public Employees, Local 1050</i>, 2010 CanLII 47455 (BC LRB), http://canlii.ca/t/2c4l2</p>	<p>August 18, 2010 – ESO – City of Quesnel</p>
<p><i>Community Social Services Employers' Association v. Community Social Services Bargaining Association</i>, 2011 CanLII 7604 (BC LRB), http://canlii.ca/t/2fsgp</p>	<p>February 11, 2011 – Deployment – Hours of work – Inclusion of Transition Houses, Crisis Lines and Child Care in ESA</p>

Index of BC Essential Service Cases (Non-healthcare)

<p><i>Community Social Services Employers' Association v. Community Social Services Bargaining Association</i>, 2011 CanLII 19324 (BC LRB), http://canlii.ca/t/fkzbv</p>	<p>April 4, 2011 – Designation – Inclusion of Transition Houses, Crisis Line and Child Care in ES Order – 60 hour deployment of managers required</p>
<p><i>Community Social Services Employers' Association of British Columbia v Community Social Services Bargaining Association of Unions</i>, 2011 CanLII 36850 (BC LRB), http://canlii.ca/t/fm0w8</p>	<p>June 22, 2011 – Process for negotiating Essential Services Order</p>
<p><i>Community Social Services Employers' Association of British Columbia v Community Social Services Bargaining Association of Unions</i>, 2011 CanLII 49026 (BC LRB), http://canlii.ca/t/fmm13</p>	<p>August 5, 2011 – Community Social Services - Directions on provision of strike Headquarters</p>
<p><i>Community Social Services Employers' Association v Community Social Services Bargaining Association</i>, 2011 CanLII 49035 (BC LRB), http://canlii.ca/t/fmm1x</p>	<p>August 5, 2011 – Essential Service – Community Agency providing counselling for addiction & family issues, physiotherapy, senior's transportation and Meals on Wheels not essential</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2011 CanLII 49029 (BC LRB), http://canlii.ca/t/fmm1f</p>	<p>August 5, 2011 – ESO – Collection and transmission of student attendance information – Phase 1 – Teacher strike – Ordered to continue</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2011 CanLII 54116 (BC LRB), http://canlii.ca/t/fmzbnk</p>	<p>September 2, 2011 – Controlled strike for teachers – Methodology for determining if strike will cause serious and immediate disruption to the provision of educational services</p>
<p><i>Compass Group Canada (Health Services) Ltd v United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 2009</i>, 2011 CanLII 69297 (BC LRB), http://canlii.ca/t/fnp96</p>	<p>November 1, 2011 – Original ESO filed in Court – Parties agree to amend ESO – Board orders ESO to be filed in Court</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2011 CanLII 69298 (BC LRB), http://canlii.ca/t/fnp9m</p>	<p>November 1, 2011 – Interpretation of ESO – Bus Drop Off and Pick up – Schedule principal, vice-principal and one teacher</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2011 CanLII 69300 (BC LRB), http://canlii.ca/t/fnpd3</p>	<p>November 1, 2011 – Breach of ES Order alleged - Management refusing to do “struck work” – Order declined</p>

Index of BC Essential Service Cases (Non-healthcare)

<p><i>British Columbia Labour Relations Board v British Columbia Teachers' Federation</i>, 2011 CanLII 77377 (BC LRB), http://canlii.ca/t/fp4zd</p>	<p>November 29, 2011 – Employer seeks variance of ES Order to require teachers to prepare report cards and to pay 15% of total gross salary and benefit costs to employer for engaging in job action - Refused</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2011 CanLII 85784 (BC LRB), http://canlii.ca/t/fppjz</p>	<p>December 20, 2011 – Reconsideration on ES Order – Reimbursement Variance – Essential services designation agreed to ineffective – Reconsideration refused</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2012 CanLII 2810 (BC LRB), http://canlii.ca/t/fpsj4</p>	<p>January 25, 2012 – ESO – Interpretation of provisions relating to exam marking – Deployment of administrators to mark</p>
<p><i>Oliver (Town) v Canadian Union of Public Employees, Local 608</i>, 2012 CanLII 10867 (BC LRB), http://canlii.ca/t/fqgjw</p>	<p>March 2, 2012 – ESO – Town of Oliver</p>
<p><i>Campbell River (City) v Canadian Union of Public Employees, Local 401</i>, 2012 CanLII 29824 (BC LRB), http://canlii.ca/t/frk0x</p>	<p>May 17, 2012 – Collective agreement concluded prior to final ESO – Issue Moot</p>
<p><i>Westbank First Nation Development Co Ltd (Pine Acres Home) v. BC Government and Service Employees' Union</i>, 2012 CanLII 34518 (BC LRB), http://canlii.ca/t/frt2k</p>	<p>June 19, 2012 – ESO – Nursing home</p>
<p><i>Mainroad East Kootenay Contracting Limited Partnership v BC Government and Service Employees Union</i>, 2012 CanLII 46152 (BC LRB), http://canlii.ca/t/fscf0</p>	<p>August 15, 2012 – ESO – Highway maintenance</p>
<p><i>University of Victoria v Canadian Union of Public Employees, Local Union 917</i>, 2012 CanLII 49171 (BC LRB), http://canlii.ca/t/fsjd1</p>	<p>August 31, 2012 – Food services to students in residences not essential – University global order attached</p>
<p><i>Insurance Corporation of British Columbia v Canadian Office and Professional Employees Union</i>, Local 378, 2012 CanLII 50596 (BC LRB), http://canlii.ca/t/fsnzr</p>	<p>September 4, 2012 – Request for Order permitting filing of ESO in Court denied</p>

Index of BC Essential Service Cases (Non-healthcare)

<p><i>Thompson Rivers University v Canadian Union of Public Employees, Local 4879</i>, 2012 CanLII 58073 (BC LRB), http://canlii.ca/t/ft2br</p>	<p>September 28, 2012 – ESO - University</p>
<p><i>University of Northern British Columbia v Canadian Union of Public Employees</i>, Local 3799, 2012 CanLII 58074 (BC LRB), http://canlii.ca/t/ft2bs</p>	<p>October 1, 2012 – ESO – University – Essential services identified</p>
<p><i>Royal Roads University v Canadian Union of Public Employees, Local 3886</i>, 2012 CanLII 61688 (BC LRB), http://canlii.ca/t/ft9nn</p>	<p>October 16, 2012 – ESO - University</p>
<p><i>Williams Lake (City) v International Union of Operating Engineers, Local no 882</i>, 2013 CanLII 5249 (BC LRB), http://canlii.ca/t/fw1rv</p>	<p>February 7, 2013 – ESO – City of Williams Lake</p>
<p><i>FortisBC Inc (International Brotherhood of Electrical Workers, Local 213) (Re)</i>, 2013 CanLII 21909 (BC LRB), http://canlii.ca/t/fx6qc</p>	<p>April 24, 2013 – Interim ESO – electrical utility</p>
<p><i>Corporation of the District of Sechelt v BC Government and Service Employees' Union</i>, 2013 CanLII 34336 (BC LRB), http://canlii.ca/t/fz77j</p>	<p>June 10, 2013 – ESO – Municipal</p>
<p><i>FortisBC Inc v Canadian Office and Professional Employees Union, Local 378</i>, 2013 CanLII 43809 (BC LRB), http://canlii.ca/t/fzq9z</p>	<p>July 15, 2013 – Interpretation of ESO – Deployment of managers and excluded personnel – Use of contractors – Non-essential paper work -</p>
<p><i>FortisBC Inc v Local 213 of the International Brotherhood of Electrical Workers</i>, 2013 CanLII 55463 (BC LRB), http://canlii.ca/t/g0b6s</p>	<p>August 20, 2013 – Repair of maintenance equipment – Board permitted work to be carried out on vehicles – Employer delayed work – Vehicle removed from Board Order</p>
<p><i>FortisBC Inc (Re)</i>, 2013 CanLII 61830 (BC LRB), http://canlii.ca/t/g0kdl</p>	<p>September 13, 2013 – Deployment of managers to perform essential services – 60 hour minimum & standby</p>
<p><i>FortisBC Inc (Re)</i>, 2013 CanLII 61836 (BC LRB), http://canlii.ca/t/g0kbt</p>	<p>September 13, 2013 – ESO – Electrical utility</p>
<p><i>Fortisbc Inc v Local 213 of The International Brotherhood of Electrical Workers</i>, 2013 CanLII 68701 (BC LRB), http://canlii.ca/t/g1ml8</p>	<p>October 18, 2013 – Interpreting Board ESOs – Original Order replaced</p>

Index of BC Essential Service Cases (Non-healthcare)

<p><i>FortisBC Inc v Local 213 of The International Brotherhood of Electrical Workers</i>, 2013 CanLII 76679 (BC LRB), http://canlii.ca/t/g233k</p>	<p>November 27, 2013 – Claim for vacation pay during lockout – Board declines to decide matter – Defer to arbitration</p>
<p><i>FortisBC Inc v Local 213 of the International Brotherhood of Electrical Workers</i>, 2013 CanLII 82678 (BC LRB), http://canlii.ca/t/g2cff</p>	<p>December 9, 2013 – ESO – Electrical system – Emergency Response, Operation and Restoration of Services</p>
<p><i>Prince George (City) v Canadian Union of Public Employees, Local 399</i>, 2013 CanLII 82564 (BC LRB), http://canlii.ca/t/g2cg7</p>	<p>December 13, 2013 – Fire services continued at 100%</p>
<p><i>The Corporation of the City of White Rock v Canadian Union of Public Employees, Local 402</i>, 2014 CanLII 18510 (BC LRB), http://canlii.ca/t/g6ktx</p>	<p>April 15, 2014 – ESO for Essential City Services</p>
<p><i>British Columbia Public School Employers' Association v British Columbia Teachers' Federation</i>, 2014 CanLII 29481 (BC LRB), http://canlii.ca/t/g79jl</p>	<p>June 4, 2014 – Strike and lockout activity not in breach of ESO</p>
<p><i>Castlegar (City) v Canadian Union of Public Employees, Local 226</i>, 2014 CanLII 68795 (BC LRB), http://canlii.ca/t/gfcdd</p>	<p>November 21, 2014 – Application to amend ESO order to include snow and ice removal – Address information issues – Order amended</p>
<p><i>Castlegar (City) v Canadian Union of Public Employees, Local 2262</i>, 2014 CanLII 79650 (BC LRB), http://canlii.ca/t/gfw2m</p>	<p>December 12, 2014 – Application to amend ESO – “On call” pay and scheduling for mechanic – No amendment granted</p>
<p><i>Aramark Canada Ltd. v Unite Here, Local 4</i>, 2015 CanLII 3145 (BC LRB), http://canlii.ca/t/gg4d8</p>	<p>January 26, 2015 – City contracted food services to Aramark - Application by City for interested party status in ESA application denied</p>
<p><i>Fortisbc Energy Inc v Canadian Office and Professional Employees Union, Local 378</i>, 2015 CanLII 26011 (BC LRB), http://canlii.ca/t/gj11m</p>	<p>May 5, 2015 – ESO – Natural gas utility – Schedule attached</p>
<p><i>Capilano University v Canadian Office and Professional Employees Union, Local 378</i>, 2015 CanLII 28767 (BC LRB), http://canlii.ca/t/gj7s1</p>	<p>May 28, 2015 – Referral to Minister - Dispute poses threat to health, safety or welfare of residents of BC – Counselling services – Biology specimens</p>

Index of BC Essential Service Cases (Non-healthcare)

<i>Port Hardy v International Union of Operating Engineers, Local no. 115</i> , 2015 CanLII 37925 (BC LRB), http://canlii.ca/t/gjw9q	June 30, 2015 – ESO – Water and waste water – Schedules attached
<i>Fort St. John v B.C. Government and Service Employees' Union</i> , 2015 CanLII 41261 (BC LRB), http://canlii.ca/t/gk4pz	July 13, 2015 – ESO – Fort St. John – Schedule attached