



# C E R T I F I C A T E

Issued pursuant to the Labour Relations Code

**XYZ Union, Local No. 123**

*is certified as the bargaining agent for a unit of employees of*

**ABC Company Ltd.**

*described as*

All employees.

*William J. Johnson, Q.C., Chair*  
Alberta Labour Relations Board

File Number: CR-01234  
BR-56789

Certificate Number: C-0001-2019

November 28, 2019