

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Matthew Parrill

Application No: RC-00035-APP-00001 Application Date: 2/20/2024

Process File: RC-00035 Edmonton Graham Baker

Matter No: 001 Matter Accepted Date: 2/20/2024 Matter Type: Commencement

Section: LRC-12(4a) Reconsideration - Appeal Act: Labour Relations Code

Request for the Board to reconsider the decision under File No. GE-09020 and GE-09014 on January 22, 2024.

Bargaining Relationship: BR-14090 Act: Labour Relations Code

Employer No: ER-10860 ENMAX Corporation ENMAX Energy Corporation ENMAX Power Corporation

Union No: CL-01020 International Brotherhood of Electrical Workers, Local Union No. 254

Parties:

Affected Party IP-06302 Alberta Human Rights Commission

Affected Party CL-01020 International Brotherhood of Electrical Workers, Local Union No. 254

Brad Dougherty Union Contact

Affected Party Mia Norrie

Applicant Matthew Parrill

No Representative Spokesperson

Respondent ER-10860 ENMAX Corporation ENMAX Energy Corporation ENMAX Power Corporation

Timothy D. Mitchell, K.C. Employer Contact

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01207 General Teamsters, Local Union No. 362

Application No: CR-06125-APP-00001 Application Date: 2/21/2024

Process File: CR-06125 Calgary Vicki Lalonde

Matter No: 001 Matter Accepted Date: 2/21/2024 Matter Type: Commencement

Section: LRC-32 Certification Act: Labour Relations Code

Application for certification for a unit of " All employees of the Edmonton Distribution & Recycling Center except office, Clerical and retail sales". Estimated unit of 7 employees.

Bargaining Relationship: BR-19155 Act: Labour Relations Code

Employer No: ER-09985 The Salvation Army

Union No: CL-01207 General Teamsters, Local Union No. 362

Parties:

Applicant CL-01207 General Teamsters, Local Union No. 362

Robert R. (Bob) Blakely, K.C. Lawyer

Stacy Tulp Union Contact

Respondent ER-09985 The Salvation Army

Jamal Osman Employer Contact

Ted Troughton Employer Contact

Navenka Yoong Employer Contact

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Jannet Smykalski

Application No: GE-09136-APP-00001 Application Date: 2/21/2024

Process File: GE-09136 Edmonton Dan Galdamez

Matter No: 001 Matter Accepted Date: 2/21/2024 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that The Alberta Union of Provincial Employees failed to fairly represent Jannet Smykalski concerning the grievance against St. Michael’s Long Term Care Centre with respect with her rights under the collective agreement.

Bargaining Relationship: BR-12914 Act: Labour Relations Code

Employer No: ER-00705 St. Michael's Long Term Care Centre

Union No: CT-00385 The Alberta Union of Provincial Employees

Parties:

Applicant Jannet Smykalski

No Representative Spokesperson

Respondent CT-00385 The Alberta Union of Provincial Employees

Terry Agoto Union Contact

Larry Dawson Union Contact

David Lardner Union Contact

Kathie Milne Union Contact

Jim Petrie Union Contact

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-02366 Unifor, Local Union No. 4050

Application No: CR-06126-APP-00001 Application Date: 2/22/2024

Process File: CR-06126 Edmonton Dan Galdamez

Matter No: 001 Matter Accepted Date: 2/22/2024 Matter Type: Commencement

Section: LRC-32 Certification Act: Labour Relations Code

Application for certification for a unit of " All employees except office, administration, clerical, health and safety, sales and security personnel at the Medicine Hat Complex.". Estimated unit of 105 employees.

Bargaining Relationship: BR-19156 Act: Labour Relations Code

Employer No: ER-12846 CF Chemicals LTD

Union No: CL-02366 Unifor, Local Union No. 4050

Parties:

Applicant CL-02366 Unifor, Local Union No. 4050

Bruce Fafard Union Contact

Respondent ER-12846 CF Chemicals LTD

Wayne Steinke Employer Contact

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-12847 Bulldog Energy Group Ltd.

Application No: EA-00243-APP-00001 **Application Date:** 2/22/2024

Process File: EA-00243 Edmonton Cynthia Agwo

Matter No: 001 **Matter Accepted Date:** 2/22/2024 **Matter Type:** Commencement

Section: ESC-95(2b) Order Under Division 3 **Act:** Employment Standards Code

Appeal of an Order of Officers brought by Bulldog Energy Group Ltd affecting Steven Francis Brown pursuant section 95(2b) of the Employment Standards Code.

Parties:

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-12847 Bulldog Energy Group Ltd.

Miranda Holman Employer Contact

Respondent Steven Francis Brown

No Representative Spokesperson

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Pamela Giesbrecht

Application No: GE-09137-APP-00001 **Application Date:** 2/23/2024

Process File: GE-09137 Edmonton Graham Baker

Matter No: 001 **Matter Accepted Date:** 2/23/2024 **Matter Type:** Commencement

Section: LRC-29(2) Religious Exemption **Act:** Labour Relations Code

Request for the redirection of Pamela Giesbrecht's Union dues from the Alberta Union of Provincial Employees for religious reasons.

Parties:

Applicant Pamela Giesbrecht

No Representative Spokesperson

Respondent CT-00385 The Alberta Union of Provincial Employees

Terry Agoto Union Contact

Larry Dawson Union Contact

Jim Petrie Union Contact

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-12848 Westgate Property Management Ltd.

Application No: OHS-00099-APP-00001 **Application Date:** 2/23/2024

Process File: OHS-00099 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 2/23/2024 **Matter Type:** Commencement

Section: OHS-45(2)(a) Compliance orders, stop work orders, stop use orders (s.38, 39, 40), variance of any of these (s.41) **Act:** Occupational Health and Safety Act

Appeal of a compliance order brought by Jagtar Deol on behalf of Westgate Property Management Ltd. affecting Occupational Health and Safety.

Parties:

Applicant ER-12848 Westgate Property Management Ltd.

Jagtar Deol Employer Contact

Respondent IP-06584 Occupational Health and Safety

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Application No: CR-06127-APP-00001 Application Date: 2/26/2024

Process File: CR-06127 Edmonton Patricia Lafave

Matter No: 001 Matter Accepted Date: 2/26/2024 Matter Type: Commencement

Section: LRC-32 Certification Act: Labour Relations Code

Application for certification for a unit of employees described as “General Construction Carpenters”. Estimated unit of 27 employees.

Bargaining Relationship: BR-19157 Act: Labour Relations Code

Employer No: ER-12849 Pagnotta Inc.

Union No: CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Parties:

Applicant CL-01043 United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325

Jacob Axelrod Lawyer

Rob Carlson Union Contact

Respondent ER-12849 Pagnotta Inc.

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Anthony Bjorge

Application No: GE-09138-APP-00001 Application Date: 2/26/2024

Process File: GE-09138 Calgary Vicki Lalonde

Matter No: 001 Matter Accepted Date: 2/26/2024 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that Health Sciences Association of Alberta failed to fairly represent Anthony Bjorge regarding his grievance against his employer.

Bargaining Relationship: BR-17871 Act: Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CL-00367 Health Sciences Association of Alberta

Parties:

Applicant Anthony Bjorge

 No Representative Spokesperson

Respondent CL-00367 Health Sciences Association of Alberta

 Mike Boyle Union Contact

Applications Received

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Matter Accepted Date Range: 2/17/2024 to 3/3/2024
Location: All
Matter Type: Commencement
Act(s): All

Applicant(s): ER-02812 The City of Lethbridge

Application No: GE-09139-APP-00001 **Application Date:** 2/27/2024

Process File: GE-09139 Edmonton Patricia Lafave

Matter No: 001 **Matter Accepted Date:** 2/27/2024 **Matter Type:** Commencement

Section: LRC-69(1) Last Offer Proposal Vote **Act:** Labour Relations Code

Request for the Board to conduct a proposal vote on the Employer's most recent offer affecting approximately 234 employees.

Bargaining Relationship: BR-03523 **Act:** Labour Relations Code

Employer No: ER-02812 The City of Lethbridge

Union No: CL-01230 City Fire Fighters Union No. 237, I.A.F.F.

Parties:

Applicant ER-02812 The City of Lethbridge

Paul Rocca Employer Contact

Respondent CL-01230 City Fire Fighters Union No. 237, I.A.F.F.

Warren Nelson Union Contact

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): Applicant

Application No: GE-09140-APP-00001 Application Date: 2/28/2024

Process File: GE-09140 Edmonton Dan Galdamez

Matter No: 001 Matter Accepted Date: 2/28/2024 Matter Type: Commencement

Section: LRC-153(1) Duty of Fair Representation Act: Labour Relations Code

Allegation that the United Nurses of Alberta has failed to represent the Complainant's rights under the collective agreement by withdrawing 4 grievances without resolution.

Bargaining Relationship: BR-16921 Act: Labour Relations Code

Employer No: ER-11435 Alberta Health Services

Union No: CT-00384 United Nurses of Alberta

Parties:

Applicant

Respondent CT-00384 United Nurses of Alberta

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-12851 Direct Limited Partnership

Application No: GE-09141-APP-00001 Application Date: 2/28/2024

Process File: GE-09141 Calgary Vicki Lalonde

Matter No: 001 Matter Accepted Date: 2/28/2024 Matter Type: Commencement

Section: LRC-151(d) Illegal Workplace Organizing Act: Labour Relations Code

Allegation of the Respondent Union attempting at an employee’s place of employment during the working hours of the employee, to persuade the employee to become a member of a trade union.

Bargaining Relationship: BR-19162 Act: Labour Relations Code

Employer No: ER-12851 Direct Limited Partnership

Union No: CL-01207 General Teamsters, Local Union No. 362

Parties:

Applicant ER-12851 Direct Limited Partnership

Shir Fulga	Lawyer
Stephen Shore	Lawyer
David Taylor	Employer Contact
John Wilkinson	Lawyer

Respondent CL-01207 General Teamsters, Local Union No. 362

Stacy Tulp	Union Contact
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Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01087 Amalgamated Transit Union, Local No. 569

Application No: GE-09142-APP-00001 Application Date: 2/28/2024

Process File: GE-09142 Edmonton Graham Baker

Matter No: 001 Matter Accepted Date: 2/28/2024 Matter Type: Commencement

Section: LRC-147(1) Pre-Certification Freeze Act: Labour Relations Code

Allegation that the Employer altered terms and conditions of employment and thereby violated s. 147(1) by providing managerial training to employees during the statutory freeze period.

Matter No: 002 Matter Accepted Date: 2/28/2024 Matter Type: Commencement

Section: LRC-148(1a2) Employer Interference Act: Labour Relations Code

Allegation that the Employer interfered with the representation of employees by the Union by altering their terms and conditions of employment during the statutory freeze period.

Bargaining Relationship: BR-19132 Act: Labour Relations Code

Employer No: ER-12828 TransEd O&M Partners General Partnership

Union No: CL-01087 Amalgamated Transit Union, Local No. 569

Parties:

Applicant CL-01087 Amalgamated Transit Union, Local No. 569

Steve Bradshaw Union Contact

Patrick Nugent Lawyer

Respondent ER-12828 TransEd O&M Partners General Partnership

Pat DiPasquale Employer Contact

Jackie Laviolette Lawyer

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01207 General Teamsters, Local Union No. 362

Application No: CR-06128-APP-00001 **Application Date:** 2/29/2024

Process File: CR-06128 Edmonton Lynn Wozny

Matter No: 001 **Matter Accepted Date:** 2/29/2024 **Matter Type:** Commencement

Section: LRC-32 Certification **Act:** Labour Relations Code

Application for certification for a unit of employees described as “All employees except office, Clerical and sales personnel, and supervisors.”. Estimated unit of 6 employees.

Bargaining Relationship: BR-19163 **Act:** Labour Relations Code

Employer No: ER-12852 BayWa R.E. Solar Systems Inc.

Union No: CL-01207 General Teamsters, Local Union No. 362

Parties:

Applicant CL-01207 General Teamsters, Local Union No. 362

Robert R. (Bob) Blakely, K.C. Lawyer

Stacy Tulp Union Contact

Respondent ER-12852 BayWa R.E. Solar Systems Inc.

Tina Markovski Employer Contact

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-01159 Canadian Union of Public Employees, Local 8

Application No: CR-06129-APP-00001 Application Date: 2/29/2024

Process File: CR-06129 Calgary Vicki Lalonde

Matter No: 001 Matter Accepted Date: 2/29/2024 Matter Type: Commencement

Section: LRC-32 Certification Act: Labour Relations Code

Application for certification for a unit of " All Employees of Aramark Canada Ltd. at Mount Royal Care Center". Estimated unit of 25 employees.

Bargaining Relationship: BR-19164 Act: Labour Relations Code

Employer No: ER-00312 Aramark Canada Ltd.

Union No: CL-01159 Canadian Union of Public Employees, Local 8

Parties:

Applicant CL-01159 Canadian Union of Public Employees, Local 8

Stacy Durning Union Contact

R. Turner Purcell Union Contact

Respondent ER-00312 Aramark Canada Ltd.

Regan Fossen Lawyer

Steven Leonoff Employer Contact

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00359 The Alberta Teachers' Association

Application No: GE-09143-APP-00001 Application Date: 2/29/2024

Process File: GE-09143 Calgary Vicki Lalonde

Matter No: 001 Matter Accepted Date: 2/29/2024 Matter Type: Commencement

Section: LRC-148(1a2) Employer Interference Act: Labour Relations Code

Allegation that the Employer interfered with the representation of Union members by restricting attendance of the Association’s representatives at school premises, directing that any attendance at school premises by Association’s representatives be approved in advance by the Employer, and by directing that principals must in advance approve or disapprove any Association material that is to be put to members at monthly teacher staff meeting.

Bargaining Relationship: BR-09477 Act: Labour Relations Code

Employer No: ER-08258 Calgary Roman Catholic Separate School District No. 1

Union No: CL-00359 The Alberta Teachers' Association

Parties:

Applicant CL-00359 The Alberta Teachers' Association

Michelle Glavine Union Contact

Kelly Nicholson Lawyer

Respondent ER-08258 Calgary Roman Catholic Separate School District No. 1

Dr. Bryan Szumlas Employer Contact

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): ER-11421 West Fraser Mills Ltd.

Application No: OHS-00100-APP-00001 Application Date: 2/29/2024

Process File: OHS-00100 Edmonton Patricia Lafave

Matter No: 001 Matter Accepted Date: 2/29/2024 Matter Type: Commencement

Section: OHS-45(2)(e) Finding in a report relating to a disciplinary action complaint (section 19(2)) Act: Occupational Health and Safety Act

Disciplinary action complaint decision brought by West Fraser Mills Ltd. operating as Ranger Board, a division of West Fraser Mills affecting Stefan Gugumus.

Matter No: 002 Matter Accepted Date: 2/29/2024 Matter Type: Commencement

Section: OHS-45(2)(f) Order relating to a disciplinary action complaint (section 19(8)) Act: Occupational Health and Safety Act

Disciplinary action complaint decision brought by West Fraser Mills Ltd. operating as Ranger Board, a division of West Fraser Mills affecting Stefan Gugumus.

Parties:

Applicant ER-11421 West Fraser Mills Ltd.

Chris S. Monfette Lawyer

Respondent Stefan Gugumus

No Representative Spokesperson

Matter Accepted Date Range: 2/17/2024 to 3/3/2024

Location: All

Matter Type: Commencement

Act(s): All

Applicant(s): CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Application No: GE-09144-APP-00001 Application Date: 3/1/2024

Process File: GE-09144 Edmonton Cynthia Agwo

Matter No: 001 Matter Accepted Date: 3/1/2024 Matter Type: Commencement

Section: LRC-149(1a1) Refusal to Employ - Membership Act: Labour Relations Code

Allegation that actions by or on behalf of Bayshore Healthcare Ltd. operating as Bayshore Home Health Care breach section 149(1)(a)(i) of the code.

Bargaining Relationship: BR-18356 Act: Labour Relations Code

Employer No: ER-12343 Bayshore HealthCare Ltd.

Union No: CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Parties:

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Emily Machura Lawyer

Christopher O'Halloran Union Contact

Respondent ER-12343 Bayshore HealthCare Ltd.

Hana Bhuiyan Employer Contact